PLAISTOW PUBLIC LIBRARY BOARD OF TRUSTEES - SPECIAL MEETING October 18, 2023

The Plaistow Public Library Board of Trustees held a special meeting at the Library on Wednesday, October 18, 2023, at 6:30 pm.

Present: Megan Lee, Chair

Rosemarie Bayek, Treasurer Jennifer Kiarsis, Secretary Mary Gori, Alternate Kathleen Slade, Alternate

Not Present: Melissa Theberge, Vice Chair

Michelle Sykes

Call to Order

Meeting was called to order at 6:40 pm. Kathleen Slade was appointed to vote for Melissa Theberge; Mary Gori was appointed to vote for Michelle Sykes.

The purpose of the special meeting was to review, discuss, and make a compensation determination for the Director of the Library.

Jennifer Kiarsis, Personnel Committee, reported on a meeting that she had with Cab on Tuesday, October 10, to discuss his yearly review. Goals and objectives outlined in the review were also discussed. Annual compensation was agreed upon, retroactive to Cab's anniversary date in September. In order to authorize this compensation, a vote of the Board of Trustees is required.

Motion to provide Cab Vinton with a two percent increase in salary, and a two percent bonus on his current salary, as compensation for his performance for the past year, retroactive to his September anniversary date, was made by Jennifer Kiarsis; seconded by Rosemarie Bayek. Motion carried: Ayes 4; Opposed 0; Abstentions 0.

Personnel Committee will finalize the Performance Review by having it signed, and advising the bookkeeper to issue the two percent bonus, and to make salary adjustments.

Meeting adjourned at 7:05 pm

Respectfully submitted,

Jennifer Kiarsis Secretary Personnel Committee